

**Audit Committee - Annual Plan 2019**

**FINANCIAL REPORTING**

- 1) Review and approve Annual Report
- 2) Review and approve Interim Reports
- 3) Monitor adherence to Company Law, prevailing standards, requirements from Nasdaq and others related to reporting (compliance).
- 4) Monitor the appropriateness of chosen accounting practices and material judgmental items, as well as the reporting on significant and unusual transactions.

**INTERNAL CONTROLS AND RISK MANAGEMENT**

- 5) Monitor the company's financial reporting processes (internal- as well as external) and the internal control structure - especially in relation to financial reporting.
- 6) Review summaries of internal controller visits conducted since last meeting.
- 7) Review legal requirements around disclosure of risk management as well as the main elements in the Group's internal control- and risk management systems, in connection with the Annual Report.
- 8) Monitor procedures and guidelines to prevent fraud.
- 9) Monitor the principles for risk assessment and risk management, including established rules and procedures.
- 10) Monitor significant risks and the influence of these risks on the company's financial reporting.
- 11) Monitor significant legal- and tax exposures, as well as the Group's guidelines for determining internal transfer prices.

**AUDIT**

- 12) Assess the independence, objectivity and competency of external auditor
- 13) Assess the external auditor's audit strategy and audit plan
- 14) Approve the fee for the external auditor and the extent of the audit for each entity.
- 15) Monitor and control the auditor's independence, in particular the delivery of other services and the compensation for these.
- 16) Monitor the on-going audit and the audit of the Annual Report based on the long form Auditors' Report, management letters, audit adjustments and un-adjusted audit findings.

**OTHER TASKS**

- 17) Assess the Annual Plan  
Assess the members' independence and competence  
Assess whether there is a need for updating/educating the members and/or call on special expertise.

**Planned meetings / conference calls**

| 2019       |       |            |        |                 |          |
|------------|-------|------------|--------|-----------------|----------|
| Full-year  | Q1    | H1         | Q3     |                 |          |
| 01.03      | 27.03 | 15.05      | 28.08  | 13.11           | 10.12    |
| Copenhagen | AGM   | Copenhagen | London | Conference call | Strategy |

|   |  |   |   |   |   |
|---|--|---|---|---|---|
| X |  | X   | X | X |   |
|   |  | <small>Concurrent activity based on input from Management</small> |   |   |   |
| X |  | X   | X | X |   |
| X |  |   |   |   |   |
| X |  | X   | X |   | X |
|   |  |   |   |   | X |
|   |  |   |   |   | X |
|   |  |   | X |   | X |
| X |  |   |   |   | X |
|   |  |   |   |   | X |
| X |  |   |   |   | X |
|   |  |   |   |   | X |
|   |  |   |   |   | X |
|   |  |   |   |   | X |